



# EXCEED

Leading Energy Transformation

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| DOCUMENT     | ENVIRONMENTAL POLICY STATEMENT |
| LEVEL        | POLICY STATEMENT               |
| DOCUMENT No. | EXCEED-PS-CP-003               |
| REVISION     | 5                              |
| DATE         | 20.05.2025                     |

## APPROVAL & ISSUE SUMMARY

### Document Approval

| EXCEED       |                         |             |                    |              |
|--------------|-------------------------|-------------|--------------------|--------------|
|              | TITLE                   | NAME        | SIGNATURE          | DATE         |
| Author:      | QHSE Manager            | Mike Wright | <i>Mike Wright</i> | May 21, 2025 |
| Reviewed By: | Head of Well Management | Al Brockie  | <i>Al Brockie</i>  | May 21, 2025 |
| Approved By: | Managing Director       | Ian Mills   | <i>Ian Mills</i>   | Jun 13, 2025 |

### Issue Summary

| Issue Number | Date       | Description of Revision or Amendment |
|--------------|------------|--------------------------------------|
| 0            | 26.10.2015 | Policy separated from POL 01         |
| 1            | 21.04.2016 | Document re-naming project           |
| 2            | 25.07.2017 | IM job title amended to MD           |
| 3            | 29.07.2019 | Document template update             |
| 4            | 30.05.2022 | Document update                      |
| 5            | 20.05.2025 | 3-year review and update             |

Electronic copies of this document are maintained within the Exceed Management System for access by relevant personnel.

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TABLE OF CONTENTS

1 Environmental Policy .....4

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## 1 ENVIRONMENTAL POLICY

Exceed is committed to the preservation of the environment in which we operate and live. The Company intends to conduct all operations in a manner that will comply with both the letter and spirit of all applicable international and local environmental legislation, regulations and other requirements to which the Company subscribes. Exceed is further committed to a process of continual environmental performance improvement. The Company shall ensure that all personnel, including third party personnel working on or visiting Exceed Managed facilities, are informed of, and are required to comply with all Company environmental policies and procedures.

All personnel have an important role to play in achieving our environmental goals, from managers planning and supervising operations to personnel following the procedures put in place. Without exception, everyone is accountable for their actions.

**To accomplish and maintain a level of environmental excellence the Company will:**

- Assess the local environments in which we work.
- Assess our impact on those environments.
- Plan operations to minimise those impacts.
- Monitor our performance against those plans.
- Comply with applicable laws, regulations, and guidance.
- Seek the means for continuous improvement.

Our environmental effort will be based on the implementation of four key strategies at work locations:

- Minimization of waste by design and purchase.
- Managing waste output to follow best environmental practice.
- Guarding against accidental and operational pollution.
- Provision for mitigation of any accidental and operational pollution.



20<sup>th</sup> May 2025

Ian Mills, Managing Director



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# EXCEED-PS-CP-003 - Exceed Environmental Policy Statement rev5

Final Audit Report

2025-06-13

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